SAPIENT: WHO WE ARE

Sapient is a global services company that helps clients identify and act upon opportunities to improve their business performance by capitalizing on changes, disruptions or opportunities that exist in their business or industry. The company operates three business units that enable clients to gain a competitive advantage and succeed in an increasingly digital world: Sapient Global Markets, SapientNitro and Sapient Government Services fuse insight, creativity and technology to drive innovation and to help clients navigate complex business problems.

Sapient Global Markets
A leading provider of business and technology services and solutions to capital and commodity market participants, intermediaries and regulators

SapientNitro
A new breed of agency for an always-on world, unifying promise with experience by telling stories in new and unexpected ways across brand communications, digital experience and omni-channel commerce

Sapient Government Services
A leading provider of consulting, technology and marketing services to a wide array of public sector organizations
SAPIENT GLOBAL MARKETS

Sapient Global Markets provides business and technology services and solutions to capital and commodity market participants, intermediaries and regulators.

A Top Employer

Because we continuously invest in attracting, training and retaining the highest quality professionals, we are routinely recognized as a great place to work—around the world.

A Thought Leader

By taking the pulse of the industry through informal surveys or analyzing current trends in our newsletter, articles, white papers and blog, we have become known for our depth of relevant business and domain knowledge, as well as our forward-looking ideas.


SUCCESS IS A JOURNEY, NOT A DESTINATION.
– Arthur Ashe
**SAPIENT GLOBAL MARKETS: WHO WE WORK WITH**

We work exclusively with capital and commodity market participants, regulators and intermediaries to drive transformation for our clients.

**Our Market Segments**

- **Capital Markets**
  - Investment Management
  - Global/Regional Life
  - Custodians and Administrators
  - Brokers

- **Energy and Commodities**
  - Oil and NGL
  - Gas and LNG
  - Power
  - Pipeline
  - Shipping

- **Intermediaries**
  - Exchanges
  - Clearing Houses
  - PSDs
  - Industry Associations

- **Government and Regulators**
  - US
  - UK
  - CA
  - EU
  - Asia

**Our Clients**

We have provided transformative and critical solutions to:

- Most of the largest global investment banks
- 6 of the top 10 investment managers
- The most influential hedge funds
- 3 of the top 4 integrated oil and gas companies
- The largest utilities in the world
- The most influential central banks and regulators
- A variety of exchanges and clearing houses

**Our Market**

We operate in key centers relevant to the global capital and commodity markets, including Boston, Calgary, Chicago, Frankfurt, Houston, London, LA, Milan and New York.

Singapore, Toronto, Washington, DC and Zurich.

**Our Market Segments**

- **Capital Markets**
  - Investment Management
  - Global/Regional Life
  - Custodians and Administrators
  - Brokers

- **Energy and Commodities**
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- **Intermediaries**
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- **Government and Regulators**
  - US
  - UK
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  - Asia

**SAPIENT GLOBAL MARKETS**

SAPIENT NITRO / SAPIENT GOVERNMENT SERVICES
Our exceptionally knowledgeable teams offer fully integrated services and solutions that provide capabilities across the full engagement lifecycle—from concept and delivery to ongoing management. Our offerings include:

Business Consulting: With a focus on addressing business issues, we offer consulting services through which we develop and deliver executable strategies for enabling change.

Technology Services: Our services help create efficiencies across the trading and risk management lifecycle in a wide range of projects—from model definition and design to implementation and ongoing operations. Our cross-domain capabilities ensure comprehensive support and coverage from start to finish.

Solutions: We deliver innovative software solutions and managed services offerings to help our clients leverage technology and new sourcing models to optimize their businesses.

- Close of Business Services (CoBS): A fully outsourced shared services solution for managing time-sensitive close of business processing and reporting
- Client Connect Solution: A managed platform that helps asset managers, investment managers and fund service providers enhance the quality of their client servicing
- Compliance Management Reporting System (CMRS): An end-to-end enterprise platform for more efficiently and effectively meeting various regulatory reporting requirements
- Managed Services for Transaction Reporting: A service that helps firms meet Dodd-Frank and EMIR regulatory reporting commitments for all asset classes while controlling costs

Client Clearing Portal
Structured Finance Risk Manager
Energy Data Hub (EDH)
Managed Services for Transaction Reporting
European DataWarehouse
Compliance Management Reporting System (CMRS)
Close of Business Services (CoBS)
WHAT MAKES US DIFFERENT: OUR PEOPLE, OUR EXPERTISE, OUR CULTURE

A team of industry-recognized experts and practitioners in the industry
› In the last 20+ years, we have transformed ourselves alongside the industry
› We build long-term partnerships with the biggest financial institutions and energy companies
› We are focused on producing executable, implementable solutions

A truly global delivery model with multi-disciplinary, cross-geographical teams
› We have teams that blend creative experts, technologists, project managers and subject matter experts
› We do not deliver long-winded reports—we deliver smart, innovative solutions

A culture that has been recognized as a critical success factor and a great place to work in countries around the world
› We invest heavily in training our people and sponsor professional qualifications from graduates to partners
› We encourage openness, creativity and leadership at all levels, empowering our people to deliver better value to our clients

A culture of rewards, flat hierarchies and growth
› Our people are our greatest asset—their ideas shape our evolution
› We’re focused on delivering value to clients and grow faster than our competitors
› Excel and become our next Rookie of the Year!

OUR CULTURE REALLY IS THE GLUE THAT BRINGS EVERYTHING TOGETHER. IT ENCOURAGES US TO BE EMPATHETIC, COLLABORATIVE, INNOVATIVE AND ENTREPRENEURIAL, WHICH MAXIMIZES THE VALUE OF THE INDUSTRY KNOWLEDGE AND INTEGRATED SKILL-SETS WE BRING TO THE TABLE. WE’RE FINDING OPPORTUNITIES TO FURTHER EXCEL IN THESE AREAS BECAUSE OUR CLIENTS NEED REAL PARTNERS TO HELP THEM NAVIGATE THE CENTENNIAL MOMENT, AND AS A RESULT, WE’RE GETTING TO BE A PART OF TRULY TRANSFORMATIONAL JOURNEYS.

– Chip Register
Executive Vice President of Sapient Corporation
Managing Director of Sapient Global Markets
HOW OUR CULTURE AND CORE VALUES PAVE THE PATH TO SUCCESS

Once on board, your journey is supported by a host of programs that will enable you to derive the richest career experience possible. Our culture is one that nurtures talent, removes obstacles and encourages what’s possible. How? By creating opportunity through exposure to thought leaders, development support, industry events, time abroad and mentoring. You chart the course and set the pace. We will provide the tools and support you need to get there.

WHO WE ARE LOOKING FOR

Are you ready to launch your strong academic experience into a career in the capital and commodity markets?
Do you have the drive to deliver innovative solutions that have a real impact on the day-to-day businesses of clients?
Do you have a desire to solve business problems with your passion for technology?
Do you aspire to work in a fast-changing international environment, and build lasting relationships with clients?

Sapient Global Markets is looking for skilled thinkers and smart problem solvers who want to lead transformation and change.

Our new team members are flexible about exploring key career paths in the company. Within our business, you will be aligned with either technology or business consulting. Which path you take will be determined based on where your talents and interests lie, as well as the needs of the business. Each path is an exceptional opportunity to build your career at the forefront of business and technology transformation, and gain broad exposure across the capital and commodity markets. Both disciplines will have a focus on technology, as this is core to our solutions, and team members should expect to be flexible about working in both career paths.

Our new team members are open to training and working with globally distributed teams in international locations. Our campus hire training program provides you with intensive technical and skills training in Sapient’s consulting methodologies. Depending on your focus area, this could be industry, skills or technology focused. The training, up to three months for our campus hires from around the world, is held in our international training center in India. After your training, you will join your first project in a globally distributed team, alongside leading experts in their fields. You will be aligned to a base office in London, Dusseldorf, Frankfurt, Zurich, New York, Boston, Houston or Toronto, and may travel to client projects across the country or around the world.

Our Core Values

Our Core Values aren’t just words on paper. We live and breathe them every day:

- Client Focused Delivery
- Leadership
- Relationships
- Openness
- People Growth
- Creativity

“FAR AND AWAY THE BEST PRIZE THAT LIFE HAS TO OFFER IS THE CHANCE TO WORK HARD AT WORK WORTH DOING.”

– Theodore Roosevelt

FAR AND AWAY THE BEST PRIZE THAT LIFE HAS TO OFFER IS THE CHANCE TO WORK HARD AT WORK WORTH DOING.
**Technology Consultant**

Technology is at the core of our business and forms the leading part of our consulting business; this is where the majority of our consultants begin. You will be developing, supporting and testing software for trading, risk management and operational systems, which will enable our clients to achieve their business goals.

Within this career path, you will be at the center of development efforts, learning how to implement and deploy the world’s leading energy trading platforms. However, it’s not just about learning technical skills: the role involves analyzing client processes, requirements and systems before developing and delivering a solution that achieves the right results.

This is a highly technical program, so you will need a degree in IT, computer science or a technology-related subject. However, we will also consider mathematics, science and engineering graduates who can demonstrate a good understanding of and passion for IT.

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**Business Consultant**

Business Consultants will work on projects that enable business processes with technology. This can range from working on regulatory change initiatives for top-tier global financial institutions through to leading functional support in the world’s leading energy trading platforms. You will be deriving and writing business requirements, testing the business flow of software, executing operational tasks and providing project administrative support while building your technical acumen and business consulting skills. Working with leading organizations across the capital and commodity markets, you will acquire the practical experience of working across the full project lifecycle, strengthening your interpersonal skills and giving you a strong foundation to build a career as a successful consultant.

Ideally, you will have a degree in science, technology, engineering or mathematics. You will also need to be passionate about technology and the innovation it can deliver.

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**Interactive Developer**

As an associate in Interactive Development, you will play a key role in delivering stable, enterprise-level software to our clients. You will work under the guidance of a senior team member to convert rich interactive designs to web applications that conform to our standards and best practices.

Within this role, you will be engaging in workstreams that focus on framing client issues and delivering value-add solutions. You will be working directly with the client and end users to validate the client problem. You will have the opportunity to join our existing design studios and participate in scaling the broader context in which a solution needs to be designed, developed and adopted.

This role requires a degree in a subject such as New Media, Interactive Development, Computer Science or other related discipline. A sound knowledge of development and design in front-end scripting languages is also helpful.

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**User Experience Associate**

User Experience Associates work directly with clients and end users to define the client problem and articulate the broader context in which a solution needs to be designed and adopted. You will work with Information Architecture and Visual Design teams to conduct user research and define requirements.

Within this role, you will gain exposure to user experience design activities and develop business analysis and front-end development skills. You will have the opportunity to join our existing design studios and participate in client workshops as well as design activities across a range of new and existing client accounts.

This role requires a degree in a subject such as Information Design, Information Science, Information Management Systems, Computer Science or other related discipline. Exposure to framing problems and crafting and sketching conceptual design is also helpful.
ON THE TEAM: SUPPORT FOR EVERY STEP OF THE JOURNEY

Throughout your career at Sapient, you will be involved in an ongoing learning and development program.

Throughout your career at Sapient, you will be involved in an ongoing learning and development program.

THE BEST WAY OF LEARNING ABOUT ANYTHING IS BY DOING
- Richard Branson, Founder of the Virgin Group

SAPIENT GLOBAL MARKETS TEAM MEMBER PROFILE

Anna Hlebnikova, Manager, London

Anna has over seven years of experience in the finance industry, holds a bachelors’ degree in economics and is fluent in Russian and Italian. She started her career at a Swedish bank where she became the team lead of the accounts reconciliation group. For the last five years, Anna has been working for major consultancy companies as a Business Analyst and consulting as an expert on Murex, a finance software solution for the capital markets industry. Anna has cross-asset exposure including FX, IR and commodities and works closely with businesses to understand their requirements and translate these into technical deliverables. She participated in Murex requirements gathering, development, support and documentation for several international banks, including managing project team members as well as training them on Murex and business work processes.

A typical day

5:00 am: Getting up. My alarm clock rings. I grab my BlackBerry to check if there is an urgent issue I need to deal with. Unfortunately, there is a problem with the end-of-day (EoD) process, but luckily a team in Toronto is troubleshooting it so I can get ready for work.

6:00 am: I leave home. The client’s office is in Liverpool street, and I need to be there by 7 am to support traders.

7:00 am: Email checking and EoD issue resolution. I arrive at the office. The traders have no complaints from the front office perspective, but there are over 200 emails in my inbox. I run a check with the back office to assure my team that the EoD issue is resolved. It is already 2:30 am in Toronto.

8:00 am: Report preparation/Tea. It’s Monday, so I need to prepare a weekly report listing all the items I am working. I need to update all the tickets assigned to me in the JIRA issue tracking system before I run this report and send the output to my manager. Now I fancy a cup of green tea.

9:00 am: Configuration, testing, query resolution. I need to finish the configuration of some deal validation checks and commence testing to ensure that the new rules work, and that the new code has no negative impact on the system. I also come by the traders’ desks to address some quick queries.

12:00 pm: Interview Prep/Lunch. I need to conduct an interview at the Sapient office. I go through the candidate’s CV to familiarize myself with his experience and draft some questions to ask during the interview. I have a quick lunch at my desk.

1:00 pm: Interview. I go to the Sapient office to conduct the interview. It goes quite well. The candidate might be a good fit for Sapient.

2:00 pm: Team meeting at the client site. Back to the client’s office for the weekly team meeting, which includes the Toronto team calling in by phone.

2:30 pm: Writing feedback on the interview. I email the hiring team with feedback on the interview, and then grab a quick coffee with a colleague.

3:30 pm: Testing of the Risk Warehouse report and monitoring of inbox. A developer updated the Risk Warehouse report and I need to output files to ensure that the changes are in line with the business requirements. I also conduct regression testing on the report. A request from a business user comes through as well, so I raise a ticket in the tracking system. This request is urgent, so I don’t need to resolve it right away.

5:00 pm: Writing feedback to the developer/Update of the documentation. The Risk Warehouse files do not pass the tests, so I write an email to the developer describing the identified issues. I also update the master document with the new requirements and field descriptions.

6:00 pm: Leave the office. Heading home.
A typical day
6:30 am: Leave home. The client office is in Victoria. I hope I meet a teammate on the Tube.
7:00 am: Check the office if I quickly check my emails to see if my colleagues in India need any help from me.
7:30 am: Meet client – client office. I review the presentation one last time for an important meeting with the client today. I hope I all my clarifications after this meeting.
11:00 am: Work on client solutions. The meeting was very good. I hope to come back to the office after the meeting and develop a technical solution approach. The rest of the day looks really exciting because I will be exploring some brand new functionality.
12:00 pm: Work on client solutions. This new functionality is my favorite! I think I will enjoy it.
1:00 pm: Leave the office. Before leaving I’ll check my inbox to be sure I didn’t miss any emails during the busy day. A colleague is celebrating his birthday at the pub. I think I will go to wish him Happy Birthday!

People rarely succeed in anything unless they have fun doing it.

— Dale Carnegie

Armando Ruggeri, Senior Programmer, London

Armando Ruggeri joined Sapient from a previous client, where he has been working as a programmer for the past 3 years. Armando has extensive experience in the telecommunications industry, having worked on several high-profile projects. He has a strong background in software development, with a focus on third-party applications integration. He has also recently worked on integrating new processes required by businesses and engaging with the entire life cycle of a project, from requirements gathering to user acceptance testing. Armando is currently working on an application migration project for oil derivatives, mainly focused on third-party applications integration. He also recently worked on implementing new processes required by businesses and engaging with the entire life cycle of a project, from requirements gathering to user acceptance testing.

Lunch: I have to collect a letter from the Sapient Office in Liverpool Street. I will go to the Tube.
2:00 pm: Internal meeting—Logistics Team: As part of the Logistics Team, I volunteered to help our teammates by providing support for basic housekeeping queries and to help the Project Manager keep track of client assets allocation and access cards.
3:00 pm: Leave home: I’m currently staffed to a full-time role on the client site, located in New York’s Financial District, right next to Wall Street. I often use my subway ride to review today’s deliverables and plan for the next day. I usually get to the office by 8:45 am from India and the UK.
4:00 pm: Client meeting: This particular client meeting takes place wrap up, offering an opportunity to brief the London and New York client management teams on the project’s current state, identify any major risks or issues and align on the necessary next steps.
5:00 pm: Networking: Before heading home, I meet a former teammate for a drink. His insight has proven invaluable in the past, and I’m looking forward to catching up.

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Kara McCabe, Business Consultant, New York

Kara is part of the Regulatory Reporting Practice within Sapient Global Markets. She holds a BA from Columbia University and specializes in global derivatives regulatory reform, as well as program management. Having successfully coordinated DTCC’s implementation strategy in February 2013, which enabled participants to meet the second wave of Dodd-Frank commitments, Kara is adept at organizing cross-departmental projects to meet tight deadlines. In addition, Kara has led process reengineering efforts as well as facilitated management strategy workshops and managed regulatory relationships. Kara currently serves as the NY delivery lead for the DTCC-STR engagement, overseeing the team’s day-to-day responsibilities including business analysis, management reporting, process improvement and PMO.

A typical day
7:00 am: Leave home. I’m currently staffed to a full-time role on the client site, located in New York’s Financial District, right next to Wall Street. I often use my subway ride to review today’s deliverables and plan for the next day. I usually get to the office by 8:45 am from India and the UK.
8:00 am: Client meeting: The meeting couldn’t have gone better. We focused on how to streamline the plethora of metrics the client is currently tracking across departments. Yesterday I finalized my approach, so today I begin analyzing the various metrics in detail to identify which ones will best measure the business’ performance and risks.
9:00 am: Follow up from client meeting: Following the meeting, my team and I debrief to ensure everyone knows what needs to be delivered as a result. We realize there are a few points that require further clarification, so I spend some time catching up with various client stakeholders to better understand how their projects fit into the larger initiative.
10:00 am: Client work: I’ve been tasked to streamline the plethora of metrics the client is currently tracking across departments. I recently finalized my approach, so today I begin analyzing the various metrics in detail to identify which ones will best measure the business’ performance and risks.
10:30 am: Info Session: Each week, as part of a grassroots initiative in the New York Office, colleagues host “brown bag lunch” training sessions on diverse topics. Today’s lunch is about a new initiative for the London office. I’m very pleased with the team’s work.
12:00 pm: Lunch: A fellow teammate and I grab a burrito nearby. We use the time to share opinions on the client meeting and brainstorm how to keep up the positive momentum and close this deal.
1:00 pm: Info Session: Each week, as part of a grassroots initiative in the New York Office, colleagues host “brown bag lunch” training sessions on diverse topics. Today’s lunch is about a new initiative for the London office. I’m very pleased with the team’s work.
5:00 pm: Client lunch: I sync up with my primary client stakeholder at the end of the day. I follow up on the status of the meeting (which was very productive) and the progress made on the metrics initiative. He has a few additional suggestions, but overall I agree with our approach and am very pleased with the team’s work.
5:30 pm: Networking: Before heading home, I meet a former teammate for a drink. His insight has proven invaluable in the past, and I’m looking forward to catching up.
Levi Andrews, Program Manager, Alberta

After a successful internship in 2010 with Bank of America Merrill Lynch and graduating from Texas A&M University in 2011 with a degree in Economics, Levi accepted a full-time position with Bank of America Merrill Lynch in NYC. After two years during which he progressed to a primary project manager, Levi joined Sapient Global Markets and spent the 2013 summer in India attending the Global Markets Institute while completing the Program Management course track. Recently, Levi has assisted with the analysis of the bulk oil and gas industry for a go-to-market shipping initiative; project managed a lead engagement and assessment for a midstream oil and gas player; and was a secondary Project Manager for a RightAngle implementation in Canada.

A typical day:

8:00 am: At office and prepped for 8am meeting. I work full time at our client site in Calgary, Alberta Canada. Part of Sapient's goal is our Global Initiative allowing us to hand over work to our counterparts in India so as we can continue to progress deliverables overnight then hand off their work to us during our morning calls.

8:30 am: Daily client meetings - Review progress. All hands meetings in which all team members are updated on the progress/risks/challenges from the day before. This is a daily opportunity to gain knowledge around particular aspects of the project which you may not get much exposure to while also allowing you to highlight the great work your team has put forth.

9:00 am: Prep for staff meeting. Additional work desired by the client has been identified in the past few weeks. As a Project Manager, I must coordinate between the client and internal team to see how far we can leverage our current resources or if we need the Sapient staff team to deliver in the appropriate manner.

10:00 am: Client meeting. Meet with the client in a collaborative session to ensure we are on the same page regarding their needs and expectations while also making sure they realize our needs regarding additional staffing and/or increase in scope of work.

11:30 am: Lunch with client. Work on a personal relationship with our clients and when we can, we meet over lunch for business or pleasure—or both.

2:00 pm: Daily review: Review everything in my outbox that was not urgent during the day as well as a to-do plan for tomorrow.

3:00 pm: Lunch with client: We often form a personal relationship with our clients and when we can, we meet over lunch for business or pleasure—or both.

4:00 pm: Weekly Financial Dashboard, which helps highlight internally and to the client where our time and efforts are being spent.

5:00 pm: Appraising and submitting timesheets for the prior week.

6:00 pm: Internal initiative. Work on a deliverable for an internal project.

9:00 pm: India handoff call: Lead handoff call passing Calgary's track-by-track progress off to our India team to ensure efficiency and clarity as well as set expectations for the next morning's India handoff.

SAPIENT GLOBAL MARKETS TEAM MEMBER PROFILE

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9:00 pm: India handoff call: Lead handoff call passing Calgary's track-by-track progress off to our India team to ensure efficiency and clarity as well as set expectations for the next morning's handoff from India.

RECENT PROJECT SNAPSHOTs

Sapient Global Markets works with leading firms in all areas of the capital and commodity markets. Our projects combine innovative thinking and technologies with proven methodologies that generate real results.

- We helped a global clearing house define a new vision and future operating model in order to comply with Dodd-Frank and EMIR clearing requirements for OTC derivatives.

- We helped a market infrastructure committee's six major Canadian banks and four buy-side institutions formulate a unified voice of the post-reform OTC landscape and influence the regulatory community, as well as define, design and establish a consensus, regulatory ready OTC clearing entities.

- Through the transformation of this investment management company’s current IT structure and the development of a Target Operating Model, we defined opportunities to better support a more complex asset manager, increase efficiencies and unlock business value by creating an agile data-driven, enterprise integrated/investing model.

- We helped a North American power utility define future-state business and technology objectives and deliver a mission critical technology upgrade to run its real-time wholesale electricity market operations.

- We helped utility stakeholders in our customer care role, manage and operate their businesses through a cost-effective, mission critical and reliable solution.

- We helped both strategic development and execution of this global bank deliver an exceptional user experience via a sophisticated OTC clearing and collateral management portal.

- Working alongside an information technology systems and solutions organization, our energy experts analyzed this federal agency’s data and IT requirements and built a surveillance and monitoring system to mitigate electricity market manipulation.

- We helped one of the world’s largest universal banks mobilize its Infrastructure Middle Office program as a cross-asset control center, aimed at using the BNY Mellon’s two years due to a cultural and organizational shift to automate and controlled environment that places the bank at the forefront of its competition.

- We helped a multinational energy company significantly increase efficiencies with a 20% improvement in use productivity, while simultaneously enhancing information quality and decision speed.
We strongly believe in doing whatever it takes to deliver the right business results, on time and on budget. Harvard and Yale have both created case studies on our unique culture and principles, which guide us to achieve those results.

Flexible Career Paths & Ongoing Training
Our comprehensive corporate, industry and technical training frameworks put you in the driver’s seat, enabling you to develop your own personalized career path and manage your own learning. Ultimately, you control the pace and direction of your professional growth.

Mentor Program
Because each person at Sapient is unique, we carefully align him or her to a supervisor and a buddy, taking into consideration their domain and career stage. While the supervisor helps support, grow and develop your career at Sapient Global Markets, your buddy is an essential part of your support infrastructure as a go-to person for any other concerns around navigating your new environment.

Personal Enrichment and Well-being Opportunities
No matter which Sapient geography you are aligned with, you are likely to find region-specific opportunities to enable your well-being. For example, certain offices have developed incentives around cycle-to-work schemes and subsidized gym memberships. Many offices are also committed to participating in Sapient Gives Back—an opportunity to partner with a local charity and effect change, side-by-side with your project team or local office.

Diversity at Sapient
Diversity is foundational to who we are and how we got here — by connecting the things that make us each unique to create something bigger than any one individual. We have a deep-rooted respect for how diversity of thought, perspective and experience makes an exponential difference in changing the way the world works. We collaborate that belief with a culture of openness, collaboration and connected thinking that values ideas from everyone, everywhere.

Because while we will always seek the best and the brightest, at the same time we clearly understand that none of us is as smart as all of us. It’s one way we live out our purpose to be a great company and enable human potential — by creating a place where all our people are empowered to make impact both inside our company and in the world.

Women’s Leadership Network: The WLN is a dynamic network that fosters enriching programming with critical dialogue around gender diversity reflective of our core values. WLN actively engages women around the world in highly valued learning and networking events focused on career development, ongoing discussion forums and a compassionate conversation that celebrates diverse perspectives and leadership styles.

PRIDE (Potential Realized in Diverse Experiences): PRIDE is the Sapient network for lesbian, gay, bisexual, transgender (LGBT) and straight ally Sapient people, and is a grassroots, all-inclusive network spanning our global community, with a focus on advocacy and education.

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Interested applicants should submit their CV to the Sapient Global Markets career web page. Once CVs have been screened, you may be selected for an initial interview either by phone or on your university campus. Top candidates are invited to our assessment day, which involves two interviews and a case study exercise. The assessment day is an opportunity for you to find out about us as much as it is for us to find out about you! We pride ourselves on giving our candidates a great experience and encourage you to apply.

Sapient Global Markets, a division of Sapient® (NASDAQ: SAPE), is a leading provider of services to today’s evolving financial and commodity markets. We provide a full range of capabilities to help our clients grow and enhance their businesses, create transparent and reliable infrastructure, manage operating costs, and foster innovation throughout their organizations. We offer services across advisory, analytics, technology, and process, as well as unique methodologies in program management, technology development, and process outsourcing. Sapient Global Markets operates in key financial and commodity centers worldwide, including Boston, Chicago, Houston, New York, Washington, D.C., Calgary, Toronto, London, Düsseldorf, Frankfurt, Geneva, Munich, Milan, Zurich, and Singapore, as well as in large technology development and operations outsourcing centers in Bangalore, Delhi, and Noida, India.

For more information, visit www.sapientglobalmarkets.com.

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